

Research project title

Developing a Sustainability Programme or Plan for the World DanceSport Federation (“WDSF”)

Organizational Sustainability Goal or Operations Plan objectives

Sustainability Leadership in DanceSport

Conformity with the Sustainability goals of the International Olympic Committee (“IOC”)

Long Term Goal: Promoting Behaviour Change and responsible consumption in DanceSport

Outline scope of project and why it is of value to your organization and describe how and when the scholar’s work will be actionable

Assist in developing the WDSF Sustainability Plan by determining how other sports and analogous organizations globally are undertaking sustainability planning and programming and determining whether WDSF can learn any lessons from the global leaders in this area.

Support the design and execution of a stakeholder engagement process, which will:

- Produce a WDSF Sustainability Plan which has obvious measurable results for behaviour change, consumption, government goals, financial results, client relations, athlete and staff morale, financial savings, better engagement with valuable support groups like Clubs, fans etc., and compliance with the IOC’s Sustainability goals;
- Offer NMBs different possible approaches in ways that are important to the NMBs and have relevance to local context through a "menu of Sustainability", i.e. where Sustainability makes sense for WDSF, to give flexibility and answer specific needs without strict obligation;
- Position WDSF as a reference / best practice model within the Olympic Movement;
- Offer NMBs ways to measure environmental inputs; and
- Offer NMBs ways to engage with strategic partners.

The Scholar will work under the direction of the WDSF’s Sustainability representative and WDSF Presidium Member, and in consultation with the WDSF Managing Committee, the WDSF Presidium, the WDSF Presidium’s Commissions, WDSF National Member Bodies (“NMBs”) and DanceSport competition producers.

Deliverables

- A final report, containing a summary of interviews with stakeholders and of completed work with recommendations, complemented by a final presentation to key stakeholders.
- Summary of Sustainability Adaptation approaches from other jurisdictions and world-wide best practices in the field of Sustainability Adaptation
- If time permits, develop recommendations for a sustainability-focussed conference/symposium (hosted by WDSF with key partners) to continue dialogue on sustainability in DanceSport’

Work Schedule

- The Scholar will work 200 hours (part-time) from early November 2015 to mid-May 2016.
 - The successful candidate will work directly with the project mentor to determine a mutually convenient project work schedule and establish agreed milestones
 - The work schedule will primarily include both in-person meetings and telecommuting
 - Preferably, the Scholar will be available to work (at least a day) at a key stakeholder engagement event November 5-8, 2015
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Skill set/background required/preferred

- Excellent English-language skills
 - Excellent research and writing skills.
 - Demonstrated interest in Sustainability Adaptation Planning.
 - Experience conducting stakeholder engagement, including facilitation skills.
 - Demonstrated interest in high-performance sport and/or dance an asset.
 - Experience in international collaboration, particularly with Europeans and European institutions an asset.
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