

UBC SUSTAINABILITY SCHOLARS PROGRAM
WELLBEING SCHOLARS PROJECT
Summer 2018

Research project title

Critical review of an “Inclusive Excellence” framework for building an inclusive campus in Canada.

Goal or Operations Plan objective

This project will map the context, opportunities and considerations of applying an Inclusive Excellence (IE) approach within a Canadian post-secondary institution. Inclusive Excellence is a model that integrates diversity, equity and inclusion efforts into the core of institutional functioning to realize the educational benefits of diversity.

The newly formed Student Diversity Initiative (SDI) is working on key issues of diversity, equity and inclusion for the UBC-Vancouver student population through an Inclusive Excellence lens. The SDI is interested in better understanding the broader considerations of *how* to do this work within the current context of reconciliation in Canada and against the backdrop of an official policy of multiculturalism. To this end, the scholar will work with the SDI to examine the possibilities and limitations of Inclusive Excellence within the UBC context and to identify key considerations in applying this model to ensure it is responsive to the current and historical context of UBC and Canada.

Outline scope of project and why it is of value to your organization. Describe how and when the scholar’s work will be actionable.

- Research project on the implementation of Inclusive Excellence in the Canadian context, with a focus on review of successful models, practices and initiatives in Canada. The report will synthesize the current best practices, opportunities, and recommendations for implementation of Inclusive Excellence at UBC and within the Student Diversity Initiative.
- The Student Diversity Initiative works within the framework of Inclusive Excellence and this project will inform further steps to support the implementation of this framework within the work of this initiative, in the Equity and Inclusion Office, and with faculty and unit partners. This project’s findings will be used to inform the broader priority of ‘Inclusion’ within UBC’s strategic plan, and work on this priority within UBC Wellbeing.

Deliverables

- Literature review of the Inclusive Excellence frameworks, interventions (as aligned with the Student Diversity Initiative priorities) and student diversity and inclusion contexts and interventions within Canadian postsecondary contexts from 2008 to 2018.
- Environmental Scan of Inclusive Excellence approaches from other jurisdictions and Canadian best practices in the field of Inclusive Excellence.
- A final report, containing a summary of completed work with recommendations for implementation, complemented by a final presentation to the Student Diversity Initiative team.
- Executive Summary for the UBC Sustainability Scholars online project library.

Time Commitment

- This project will take 250 hours to complete.
- This project must be completed between April 30th and August 11th
- The work schedule will be determined in consultation with the scholar
- The scholar will be allocated a desk in the Student Diversity Initiative office in CIRS 2160.

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Skill set/background required/preferred

This section will be used to match students with your project. Please be as specific as possible in describing the skillsets you require—they will be used to guide the application shortlisting and in developing skills training and professional development workshops. Feel free to add to or delete from the list below as necessary.

- Excellent research and writing skills.
- Demonstrated interest in inclusion and equity.
- Familiarity with research methodologies and survey techniques
- Strong analytical skills
- Ability to work independently
- Deadline oriented
- Project Management and organizational skills