Research project title
Green Hospital Scorecard: Best Practices & Implementation Plan

Goal or Operations Plan objective
• To understand existing resources and best practices related to the development and implementation of a green hospital scorecard initiative.
• To identify critical resource needs, timelines, and processes necessary for the successful implementation of a pilot ‘Green Hospital’ in the Lower Mainland Health Organizations.

Outline scope of project and why it is of value to your organization. Describe how and when the scholar’s work will be actionable.
• This project is focused on research of best practices and examples from similar organizations, as well as qualitative surveys and interviews with staff. The intern, with a high degree of support from their mentor, would be responsible for conducting this research, participating in the analysis, as well as the production of a report and recommendations.
• Outcomes of the intern’s work will help to determine the feasibility and to clarify the purpose of a pilot ‘Green Hospital’ initiative. This project would test the potential benefit of leveraging site-level community and identity to create engagement and culture change. This pilot site, would then act as a model and inspiration for others, as well as provide learning that can advance the Energy and Environmental Sustainability Team’s strategic goals across the region.

Deliverables
• Research report (word / pdf) on relevant best practices related to the development, structure and implementation of Green Hospital Scorecard programs in local and international healthcare facilities.
• Feasibility study of the application of a Green Scorecard and Pilot Site approach at hospital sites in the Lower Mainland, including; anticipated staff resource needs, success factors, site selection criteria, impact on strategic environmental sustainability goals and more. The above study could include:
  ▪ One-on-one interviews and/or focus group sessions with site leadership, and department leads to understand attitudes towards, success factors for and potential barriers to a Green Hospital Program.
  ▪ Development, administration and analysis of a short survey of selected sites to further understand success factors and potential challenges.
  ▪ Stakeholder analysis of all site level partners/actors
• Power point presentation summarizing results of research.
• Final report/executive summary for the UBC Sustainability Scholars project library

Timeline
• The scholar will complete all 250 hours between May 1 and August 11, 2017.
• The number of weeks and hours per week can be negotiated however, the Scholar will ideally be available for monthly team meetings, which occur on the third Tuesday of every month.
Skill set/background required/preferred

- Social science background preferred but not required
- Excellent research and writing skills
- Self-motivated and pro-active, able to work independently and take initiative as-needed
- Self-aware, with excellent interpersonal skills, able to give and receive constructive feedback with colleagues and mentor
- It is preferable that the candidate have a demonstrated interest in topics such as organizational change, corporate social responsibility, pro-environmental change, sustainability metrics, and/or the healthcare sector
- Ability to travel to sites around the Lower Mainland, as needed
- Small-group facilitation experience and/or ability to speak to/lead small groups with comfort and ease
- Demonstrated ability to use good judgement when engaging with colleagues and with those in leadership positions
- Experience working independently to complete projects in a timely manner
- Demonstrated strategic thinking and problem-solving skills