

Summer 2025 Sustainability Scholars Program Internship Opportunity

The UBC Sustainability Hub is pleased to offer current UBC graduate students the opportunity to work on sustainability internship projects. Successful candidates work under the guidance of a mentor from the partner organization, and are immersed in real world learning where they can apply their research skills and contribute to advancing sustainability across the region. The pay rate for the summer 2025 program is \$31.25/hour or \$7,812.50 for a 250-hour project.

- Visit the [Sustainability Scholars Program website](#) to learn [how the program works](#) and to [apply](#).
- Be sure to review the application guide on the Apply page to confirm your eligibility before applying.

Applications close at 11:59 pm on Sunday January 26, 2025.

Project title: Embed and Spread: Mobilizing knowledge of environmental sustainability initiatives in health-care

Project Background & Overview:

Interior Health's formal Sustainability Engagement Program supports staff across the region in promoting environmentally-friendly behaviours and initiatives within their sphere of influence. Staff are eager to take action to support and lead initiatives that create positive environmental co-benefits and influence a culture of sustainability.

To empower health care staff to take action, the Environmental Sustainability team is seeking support to translate the knowledge held by Sustainability Committees in conducting environmental sustainability projects across Interior Health (IH) into toolkits to disseminate across the health authority.

This project aligns with Action 2 and Action 12 of Interior Health's Climate Change and Sustainability Roadmap 2023 – 2028 ([interior-health-climate-change-sustainability-roadmap-2023-2028.pdf \(interiorhealth.ca\)](#))

Action 2 – Conduct sustainability and climate change education, communication, and outreach for staff.

Action 12 – Expand the Sustainability Engagement Program

Project description

The objective of this project will be to evaluate the existing Sustainability Engagement Plan and develop materials, such as toolkits and webpages to increase the capacity of health care staff to take action. As part of the project, the sustainability scholar will create toolkits for projects that can be scaled and spread regionally, webpages to educate staff on best practices, and communicate opportunities to adopt sustainability behaviours. These capacity building materials will:

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1. Create awareness of sustainability initiatives that have been implemented across Interior Health
2. Synthesize project details and steps for implementation and to guide other sites in leading this kind of initiative.
3. Develop a central directory for sustainability projects to encourage Interior Health staff to engage in more environmentally friendly behaviours through various communication methods (i.e., webpage, factsheets, toolkits, presentations etc.), and replication of successful sustainability projects already piloted.

Project scope

- The scholar will engage with health-care staff across the southern Interior Region to learn about their involvement with the Sustainability Engagement Program and identify strengths and opportunities within the current program by facilitating interviews and workshops
- Identify environmental sustainability initiatives that staff have successfully implemented within their department and/or unit
- The scholar will synthesize the initiatives they learn about by developing toolkits in collaboration with Environmental Sustainability Committees, along with additional supplementary knowledge mobilization products (such as factsheets, internal blog articles etc. webpages) that will enhance the spread and adoption of the Sustainability Engagement Program to additional sites in the Interior.
- Review and update the Environmental Sustainability Program webpage to better support staff education and communication of actions they can take to align with a more sustainable IH.

Deliverables

- A final report containing a summary of the work completed
- A final report for the online public-facing [Scholars Project Library](#).
- Knowledge mobilization products (project toolkits, internal articles, factsheets etc.) associated with 4 sustainability projects at Interior Health

Time Commitment

- This project will take 250 hours to complete
- This project must be completed between May 1 to August 15.
- The Scholars is to complete their hours between 8 am and 4 pm, Monday to Friday, approximately 17 to 20 hours per week.

Required/preferred Skills and Background

- Excellent research and writing skills
- Demonstrated interest in sustainability
- Experience conducting stakeholder engagement events, including facilitation skills, is an asset
- Excellent public speaking and presentation skills
- Community engagement experience

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- ☒ Strong analytical skills
- ☒ Ability to work independently
- ☒ Project management and organizational skills
- ☒ Design and layout skills

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Apply here: [Click here to apply](#)

Contact Karen Taylor at sustainability.scholars@ubc.ca if you have questions

Useful Resources

We are holding a special **resume preparation workshop for prospective Scholars** on January 21, 2025. [Click here for details and to register.](#)

Below are some links to useful resources to help you with your resume and cover letter (there are many more online). Some of these resources also provide information on preparing for your interview.

<https://students.ubc.ca/career/career-resources/resumes-cover-letters-curricula-vitae>

<https://www.grad.ubc.ca/current-students/graduate-pathways-success>

<https://www.grad.ubc.ca/cover-letter-cv-resume-templates-ubc-career-services>