

Summer 2021 Sustainability Scholars Program Internship Opportunity

The UBC Sustainability Initiative (USI) is pleased to offer current UBC graduate students the opportunity to work on funded sustainability internship projects. Successful candidates work under the mentorship of a partner organization, and are immersed in real world learning where they can apply their research skills and contribute to advancing sustainability across the region.

- Visit the [Sustainability Scholars Program website](#) to learn [how the program works](#) and to [apply](#).
- Be sure to review the [application guide](#) to confirm your eligibility before applying.

Applications close at midnight on Sunday January 31, 2021.

Research project title

Engagement targets and metrics for health care environmental sustainability

Project description

The Energy and Environmental Sustainability (EES) team currently runs a staff engagement program called the Green+Leaders, which provides tools, training and networking opportunities to foster environmental sustainability within the workplace. Since its inception in 2009 with the Provincial Health Services Authority (PHSA), the program has expanded to include Fraser Health Authority (FHA), Providence Healthcare (PHC), and Vancouver Coastal Health Authority (VCHA). It currently includes approximately 250 volunteers.

Green+Leaders participate in educational events throughout the year to develop skills in leadership development, environmental sustainability in health care, and behaviour change. From September to June, Green+Leaders participate in events such as: training & orientation sessions, peer learning check-ins, coaching sessions, educational lunch and learns, webinar dialogue sessions and an annual recognition summit. Participants engage on varying levels from reading the Workplace Sustainability E-Newsletter to attending learning sessions to applying for the Workplace Sustainability Fund and piloting projects in their workplace.

We are finding that we need to improve our current key performance indicators and process indicators in the workplace leadership area, specifically for the Green+Leader Program.

Purpose:

This project will create a monitoring and assessment framework to track program targets and metrics. This framework will inform program development, improve relationships, streamline processes, and support reporting efforts.

Scope of work:

- Analysis of current targets, metrics, tracking and reporting
- Review and analyze current Green+Leader database

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- Conduct research on best practices
- Create a monitoring and assessment framework
- Write a final report containing a summary of completed work with recommendations, completed by a final presentation to the EES team

Deliverables

- Recommendations in a final report include:
 - Database for tracking staff volunteer (Green+Leaders)
 - Process metrics for engagement programs
 - Engagement performance metrics
 - Monitoring and assessment framework
- Final presentation to the EES team
- A final report for the UBC Sustainability Scholars online project library

Time Commitment

- This project will take **250*** hours to complete.
- This project must be completed between **May 3 and August 13.**
- The scholar is to be available to connect with stakeholders and meet with the mentor during standard business hours when needed, otherwise work can take place at a time convenient to the scholar. The Scholar should plan to work an average of approximately **17** hours per week.

Required/preferred Skills and Background

- Excellent research and writing skills
- Demonstrated interest in sustainability
- Familiarity with research methodologies and survey techniques
- Statistical analysis
- Strong analytical skills
- Ability to work independently
- Deadline oriented
- Project management and organizational skills
- Demonstrated interest in and experience with engagement and evaluation
- Familiarity with benchmarking methods and tools
- Comfortable interacting with strangers to conduct public/in person surveys

Applications close **midnight Sunday January 31, 2021**

Apply here: [Click here to apply](#)

Contact Karen Taylor at sustainability.scholars@ubc.ca if you have questions

Useful Resources

We are holding a special **resume preparation workshop for prospective Scholars** on January 19. [Click here for details and to register.](#)

Below are some links to useful resources to help you with your resume and cover letter (there are many more online). Some of these resources also provide information on preparing for your interview.

<https://students.ubc.ca/career/career-resources/resumes-cover-letters-curricula-vitae>

<https://www.grad.ubc.ca/current-students/graduate-pathways-success>

<https://www.grad.ubc.ca/cover-letter-cv-resume-templates-ubc-career-services>