

## UBC Sustainability Scholars Program 2019

The UBC Sustainability Initiative (USI) is pleased to offer current UBC graduate students the opportunity to work on funded sustainability internship projects. Successful candidates work under the mentorship of a partner organization, and are immersed in real world learning where they can apply their research skills and contribute to advancing organizational sustainability goals.

For more information about the Sustainability Scholars Program and to apply to work on this project, please visit the [Student Opportunities](#) page.

Please review the application guide (PDF) before applying.

Applications close **midnight Monday February 25, 2019.**

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**Research project title:** Developing Anti-Blackness Equity Principles for Engagement and Practice in Vancouver

**Research supports the following City of Vancouver policies -**

- Greenest City Action Plan. Equity Focus (2019)
- Healthy City Strategy. Specific goal area (s): Being and Feeling Safe and Included
- Other: Equity Framework; City of Reconciliation; City Plan; UNESCO Application

### **Scope of Work:**

The City is working with Hogan's Alley Society to raise awareness of anti-blackness in Vancouver and promote anti-racist practices at the City. The work will be centered on the research question: *How does anti-Black racism and racial bias continue to impact Black people and communities, what are intersecting barriers, and what are the emerging best practices from leading jurisdictions the City could adapt to address these inequities?*

- Review best practices on anti-blackness policies, actions and frameworks within the municipal planning context
- Conduct interviews and dialogue sessions with diversity of City staff and Hogan's Alley Society membership
- Develop summary report with high-level anti-blackness equity principles for ongoing engagement and practice

### **Deliverables**

The Healthy City Scholar will engage with the inter-departmental team working with Hogan's Alley, alongside the initial phases of City Plan, Creative City, Healthy City, the UNESCO Chinatown application and an Equity Framework as well as the implementation of Housing Vancouver.

The summary report for engagement and practice should include:

- Summary of best practices on racial and gender equity principles and frameworks within a municipal planning context
- Recommendations for promoting equity promotion in City of Vancouver context including gap analysis, best practices literature review, and interview summaries and dialogue outcomes
- A public facing final report (or executive summary) for the UBC Sustainability Initiative website

#### **Time Commitment**

- This project will take **500** hours to complete.
- This project must be completed between **(May 1 and July 31)**
- The scholar is to complete hours between 9am and 5pm, Monday to Friday, approximately 35 hours per week.
- Scholar must be available at key stakeholder meetings (dates tbd).

#### **Skill set/background required/preferred**

- Excellent research and writing skills.
- Demonstrated interest in decolonization, racial equity, gender diversity, economic and social justice
- Experience conducting stakeholder engagement events, including facilitation skills, is an asset.
- Strong technical writing skills
- Familiarity with research methodologies and survey techniques
- Community engagement experience
- Familiarity conducting focus group research
- Ability to work independently
- Deadline oriented
- Demonstrated experience in anti oppressive theory
- Familiarity with qualitative research methodologies and implementation
- Familiarity with quantitative research methodologies and implementation
- Other: Critical theory (race)

We welcome all candidates to apply for this position. We especially encourage applicants who have strong knowledge of Black history and politics in Canada and/or lived experience as a member of the Black community.

Applications close **midnight Monday February 25.**

Apply here:

<https://sustain.ubc.ca/student-opportunities>

To learn more about the program here:

<https://sustain.ubc.ca/ubc-sustainability-scholars-program>

Read the application guidelines to confirm your eligibility to participate in the program here:

<https://sustain.ubc.ca/student-opportunities>

Contact Karen Taylor at [sustainability.scholars@ubc.ca](mailto:sustainability.scholars@ubc.ca) if you have questions.