

# Impact Assessment of CityHive's Programming

EXECUTIVE SUMMARY

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# Acknowledgments

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This project was conducted under the mentorship of CityHive staff. The opinions and recommendations in this report and any errors are those of the author and do not necessarily reflect the views of CityHive or the University of British Columbia.

# Introduction

CityHive is on a mission to transform the way that Metro Vancouver youth engage with their cities, through decision-making, city planning, and urban sustainability issues.. To continue realizing this mission, CityHive is looking to understand how it can better engage with youth. To do so, CityHive sought to evaluate their programming, understand how alumni want to be involved, and consult with partners and clients about their experiences with youth engagement. Youth disenfranchisement from the political process is a concern that plagues many societies, including Vancouver. As CityHive’s vision clearly states, this is an issue that needs the collaboration of many stakeholders to make meaningful change.

## CITYHIVE’S VISION

We envision cities where youth are actively involved in civic planning, shaping, and decision-making. A youth-engaged city is a resilient, sustainable, and livable city—not only for young people today but for all current and future generations.

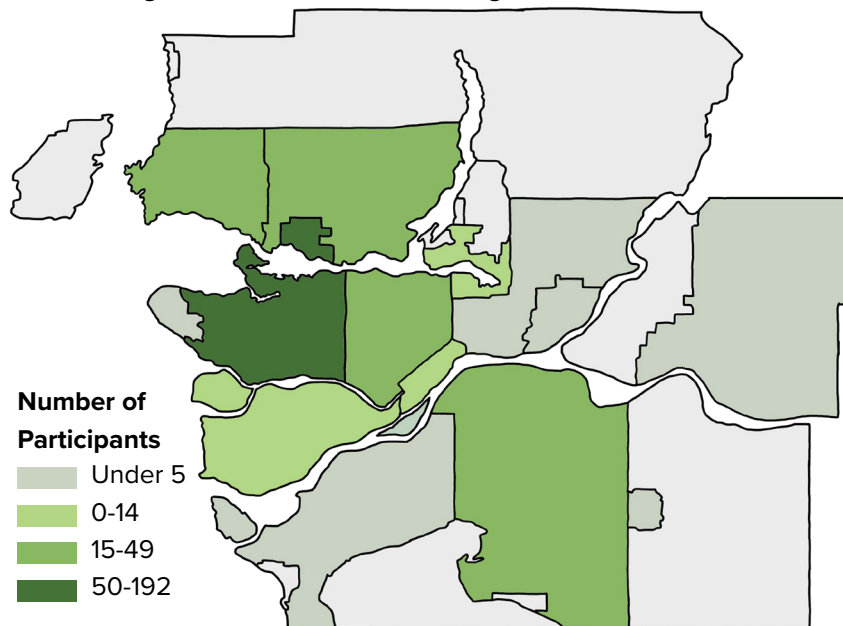
CityHive has led a variety of programs and events, working with youth in cohort programs, municipalities, and other organizations to learn about their engagement practices and facilitate engagement processes. CityHive also provides advice on how to improve youth engagement, including youth advisory councils, workshops, and more. In general, CityHive’s projects fall into five categories: innovation labs, civic education programs, fee-for-service projects, workshops and events, and alumni programs.

Since its inception in 2017 to February of 2021, CityHive has run thirty-eight workshops and events, eleven fee-for-service projects, seven civic-ed programs, four innovation labs, and two alumni programs. CityHive has also partnered with multiple organizations, including the SFU Centre for Dialogue, TransLink, Vancity, and various municipalities including the Cities of Vancouver, Richmond, Surrey, and New Westminster.

CityHive’s programs also allow youth to connect with other community members and meet peers with similar interests. Providing the space for youth to meet like-minded peers is important because it simultaneously tackles social isolation and political apathy - issues that Vancouver and many other municipalities face.

This Impact Report will focus on CityHive’s Innovation Labs (30 Network and Envirolab cohorts); and Civic-Education Programs (North Shore Young Citizens Forum/NSYCF and City Shapers).

**Which municipality do you live in? Applicants from innovation Labs and Civic-Education Programs Identified the following as their Place of Residence\***



\*NSYCF applicants were asked “Which municipality are you connected to? (work/live/study in)” therefore, the number of applicants living in the City of North Vancouver and Districts of North and West Vancouver on this map is likely overestimated.

# Methodology

To better understand CityHive’s role in improving youth participation in Metro Vancouver, it was necessary to obtain feedback from CityHive alumni, and identify other organizations whose aim is to encourage youth to participate in decision-making processes. The research process consisted of three phases: completing an environmental scan of Metro Vancouver to identify organizations with similar goals, evaluating the application and post-program surveys completed by CityHive applicants and participants, and conducting two focus groups to hear from CityHive alumni.

## Environmental Scan

The environmental scan consisted of identifying organizations that engage with youth for leadership or education purposes through a civic education lens. In addition to the name of the organization, the following information was also compiled: the type of programs the organization led, each program’s mission, eligibility requirements (including the region where participants can apply from), partners and collaborators, years the program was active, and funders (Appendix A). This research shed light on the many types of projects that youth can participate in, the different age ranges that can fall within the “youth” category, and the limited number of opportunities available in certain municipalities.

## Survey Evaluation

Note: The Survey evaluation phase initially included partner feedback based on fee-for-service projects and workshops/events. Unfortunately, the small number of surveys completed by participants of workshops and events and other fee-for-service programs made it hard to draw meaningful conclusions. For this reason, only alumni application and evaluation surveys were considered for innovation labs and civic-ed programs.

Application survey questions were all very similar and mostly consisted of demographic information, questions about the participants’ interests, and why they wanted to join the program. The data for the civic-ed programs include the 2019 and 2020 cohorts of the North Shore Young Citizens Forum, and three cohorts of City Shapers (2019 Social Isolation, and two iterations of Resilient Communities (May-June and June-July of 2020), for a total of 207 surveys. Innovation lab program data includes two cohorts of the 30 Network: the 2017 housing affordability and the 2018 civic engagement cohorts, and two cohorts of Envirolabs: the 2019 Lighter Footprint and the 2020 Climate Emergency cohorts, for a total of 233 surveys. Evaluation surveys were more difficult to analyze as they varied in length, questions asked, and specificity. However, there were common questions asked to all innovation labs and civic-ed participants, that were analyzed together. In total, there were 69 post-program surveys filled out for innovation labs and 89 post-program surveys filled out for civic-ed programs.

## Focus Groups

Focus groups were conducted on Monday, February 22nd and Tuesday, February 23rd, from 7:00 – 8:00 pm. The first focus group included six alumni from CityHive civic-ed programs. The second focus group included four alumni from innovation lab programs. Focus group participants were asked a total of nine questions, and they were indicated to either answer the questions verbally or note them down on a Google Jamboard. The Jamboard consisted of an empty board with the question on the top, giving participants flexibility when interacting with the platform. From this, a discussion ensued. Both focus groups were recorded, and the recordings were later transcribed.

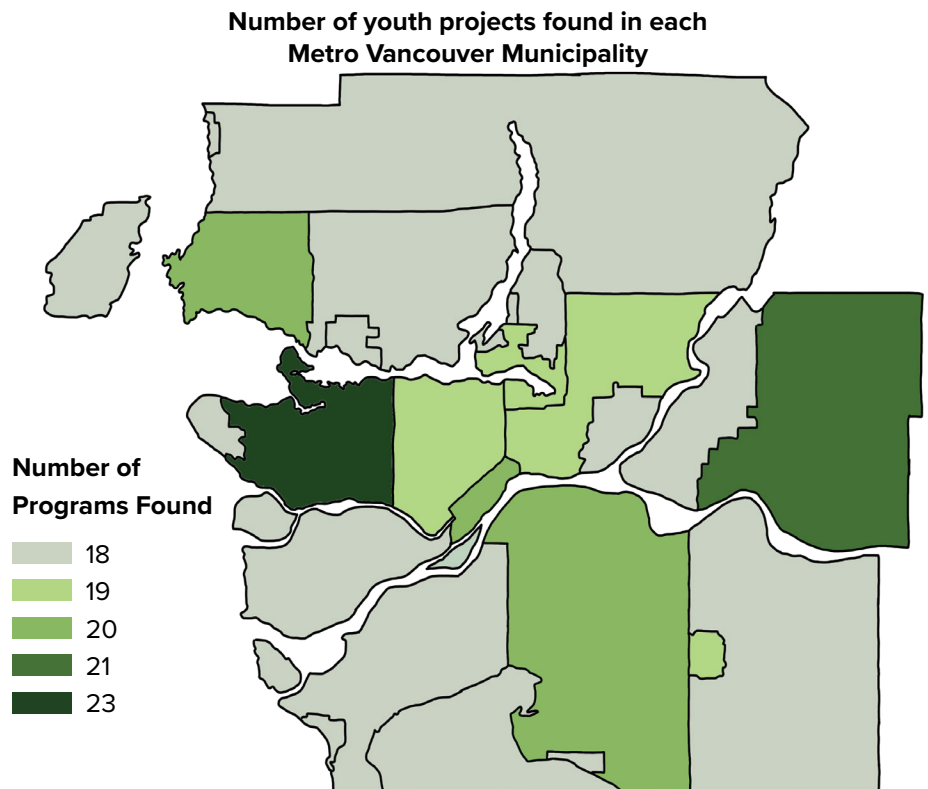
# Environmental Scan: Youth Programs in Metro Vancouver

The other youth programs available in Metro Vancouver range from city-led advisory groups to specific cohort programs and educational courses. The municipalities with youth advisory groups, councils or committees include West Vancouver, Surrey, Coquitlam, Port Moody and New Westminster. The inaugural year of these programs ranged from 2007, for the City of Surrey, to today, as the City of Richmond is currently creating a Youth City Council.

Many organizations in the Metro Vancouver region seek to engage youth, such as Next Up, Check your Head, and Apathy is Boring. These organizations have a range of initiatives, including cohort programs where selected participants will spend up to 22 weeks together to weekend leadership workshops.

Most youth programs target only high school students or youth in the 15-24 age range. This left a wide gap in youth older than twenty-five. It would be interesting to see programs tailored to this group who find themselves in a grey area of not knowing whether they are part of the youth category. This age group is also interesting because their lived and professional experiences and different set of skills would bring nuance to the discussion.

The environmental scan revealed eighteen programs that were available to youth from all municipalities of Metro Vancouver. These programs were open to all youth in British Columbia, with a few being available to all Canadian youth. Some municipalities had an advantage over others in terms of program availability. Out of all the programs found, The City of Vancouver had the highest number of programs available to its residents, with twenty-three programs in total. Many of these initiatives were organized by the city themselves. The City of Maple Ridge followed with the second-highest amount, with a total of twenty-one. More significantly, many municipalities did not have specific programs available for their region. It is crucial for youth to meet their peers from the same neighbourhood to promote place-attachment and belonging. This could be done with municipality-specific programs, similar to the NSYCF. Allowing youth to engage with their peers and leaders gives them an opportunity to discuss issues that are pertinent to their specific municipality and encourages city councillors and leaders to listen to their ideas. Creating this relationship would allow youth to practice their civic education muscle and municipal leaders to consider a broader range of perspectives.



## Findings

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The environmental scan showed that youth from many municipalities have many opportunities through these programs to engage with fellow Metro Vancouver youth, but not necessarily with their immediate peers in their community.

The surveys' data analysis showed that CityHive applicants tend to be passionate about the climate crisis and social justice. The data suggests that these adults are keen to engage with civic leadership, meet like-minded peers, and participate in civic processes. They might also feel less disenfranchised than other youth and look for ways to make their voice heard, agreeing that democracy is, for the most part, the best form of governance. CityHive applicants and participants cover a range of demographic characteristics, professional and educational backgrounds and skills. Focus group participants gave key insights into how they would want to engage with CityHive as alumni and program changes they would like to see.

## Recommendations and Next Steps

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The following recommendations intend to deepen the connection between CityHive and their alumni, improve CityHive's programming, and find ways to reach under-engaged youth. They were derived from alumni's feedback through program surveys and focus groups, and the environmental scan research.

- 1. Deepen connection with alumni:** Provide alumni with follow-up information including a list of speakers with their contact information, allow alumni to connect with current cohorts and projects, develop more opportunities for alumni to reconnect without network or project expectations, include alumni works in the CityHive newsletter, teach facilitation skills to alumni, share CityHive projects that may need help or guidance with alumni for them to connect with current participants.
- 1. Improve CityHive's programming:** Invite guest speakers and mentors from diverse backgrounds. This includes both cultural and ethnic diversity but also a diversity of professions and leadership. Alter question wording on surveys to make it simpler to evaluate in following impact assessment iterations, and promote the continued use of specific questions to see the progression of youth opinion on government. Conduct a partner survey at the end of each collaboration to determine whether they received the support they were expecting and how the partnership affected or will affect their engagement process.
- 1. Reach out to under engaged youth:** Develop programs specific to municipalities that do not have many opportunities for youth to meet their peers. This could be done in partnership with other organizations or in a series of incremental phases where workshops or talks are given before deploying a full civic-ed program. Continue to reach out to youth over the age of 25, as they have the least amount of opportunities to engage with peers in Metro Vancouver.

This impact report focused on the data obtained from application and evaluation surveys for the innovation labs and the civic-education programs. However, it is important for CityHive to obtain specific feedback from partners to understand how the partnership has changed their engagement practices. Similarly, it is essential to hear from alumni to understand how they would like to be involved. To this end, two surveys have been prepared, one for partners and one for alumni for CityHive to circulate at their convenience.

## Appendix A

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### Environmental Scan Table



Name of Program	Type	Mission/Overview	Organization	Region Served	Audience	Years	Partners/Collaborators	Funders	Notes	References
YouthPolitik	a cohort of 80 Vancouverites take part in weekly Thursday sessions	The City of Vancouver's civic education and civic leadership development program for young Vancouverites. Participants will take part in a series of eight workshops where they will learn about civic government and work together to identify the issues that are important to them in their city. The program culminates in a two-day Council event, where the youth participants will be matched with City Councilors and elected officials from the Park and School Boards, to study and debate important issues and to create their own opportunities for youth to become more involved in those issues. Over three days, participants gather to learn and exchange ideas about campaigns organizing, action planning, and leadership. Look at different models and tools that examine social movement building and justice work. Facilitators and guests presenters apply important lenses to Next Up's work, and help them unpack ideas surrounding decolonization, oppression, and systemic power, to meet others in their community who want to see change happen in society. These sessions are an opportunity to reflect on the role one can play in broader struggles for social and environmental justice.	City of Vancouver - created and implemented by a Steering Committee (which includes representatives from the City's coal Planning Department, Vancouver Park Board, Vancouver Public Library and the Vancouver School Board)	City of Vancouver	annual opportunity for 100 young Vancouver Citizens (ages 15- 19)	2006 - 2012	Vancouver School Board, Vancouver District Student Council and other community partners		*formerly known as Youth Days in Council THAT Council approve the proposed Pilot 2006 Youth Politik Program for a total budget of \$64,300. Funding of \$31,300 is from carry-forward funding previously approved by Council, with the balance of \$33,000 to come from a combination of in-kind donations, community partnerships and sponsors and Community Services Group's 2006 Budget. Information on the project's 2006 finance and timeline: <a href="https://parkboardmeetings.vancouver.ca/2006/06/10/2/youthpolitik_program.pdf">https://parkboardmeetings.vancouver.ca/2006/06/10/2/youthpolitik_program.pdf</a>	<a href="https://wayback.archive-it.org/8849/20200102174756/">https://wayback.archive-it.org/8849/20200102174756/</a> <a href="https://parkboardmeetings.vancouver.ca/2006/06/10/2/youthpolitik_program.pdf">https://parkboardmeetings.vancouver.ca/2006/06/10/2/youthpolitik_program.pdf</a> <a href="https://parkboardmeetings.vancouver.ca/2006/06/10/2/highlights.htm">https://parkboardmeetings.vancouver.ca/2006/06/10/2/highlights.htm</a>
Next Up BC	weekend-long intensive programs 2-3 times/year	Next Up and IndigenEYEZ bring young people together to explore topics including land defense, campaigns organizing, media work, and state policy. Select guest speakers with in-depth experience in campaigns and indigenous sovereignty work join our team of core facilitators.	Next Up	British Columbia	18-32	2006 - Present	Regional Advisory Committees and in BC, Next Up partners with the Canadian Centre for Policy Alternatives (CCPA)	BCGEU, Canadian Union of Public Employees, Health Sciences Association, the Union of Healthcare Professionals, MoveUP, MakeWay (Formerly TidesCanada), Vancity, National Union of Public and General Employees,	While more funders are included on the website (nextup.ca), I only included BC/Federal organizations, this is because NextUp operates in many provinces, and the assumption is that provincial organizations will fund programs in their province	<a href="https://www.nextup.ca/bc_3_day_intensives">https://www.nextup.ca/bc_3_day_intensives</a>
Indigenous Youth in Action	4-day leadership program	Young people care deeply about the planet and its people. Given the opportunity, young leaders can have great influence over positive change in their communities. The IMPACT Youth Sustainability Leadership Training is a call to passionate, motivated youth who are looking for that opportunity to make a difference. Initiative to train and develop young leaders and champions of sustainability.	Next Up	British Columbia	17-32	2016 - Present	IndigenEYEZ	Vancouver Foundation	Inspired by the First Nations and Metis Youth in Action program originating in Saskatchewan	<a href="https://www.nextup.ca/programs">https://www.nextup.ca/programs</a> <a href="https://www.nextup.ca/iyia_bc">https://www.nextup.ca/iyia_bc</a>
IMPACT Youth Sustainability Leadership Program	in-person weekend workshop, mentorship program and a funding opportunity	Vancouver Foundation's LEVEL youth initiative aims to engage and provide training and leadership opportunities to young indigenous, racialized immigrant and refugee youth to advance racial equity in B.C. Participants of the LEVEL Youth Policy Program (YPP) will gain the necessary skills to enable them to help shape and advocate for public policy that addresses relevant issues in their own communities.	The Natural Step and The Co-operators	Canada	19-30	2008 - 2018	Futurpreneur Canada, Social Delta		Recognized by Canada's Clean50 as the Top Project for 2015 for its outstanding contribution to sustainable development and clean capitalism. Expanded in 2011 when Step Up partnered with The Co-operators	<a href="https://www.naturalstep.ca/impac-youth-sustainability-leadership-program-a-success-story">https://www.naturalstep.ca/impac-youth-sustainability-leadership-program-a-success-story</a>
LEVEL Youth Policy Program	six training modules that take place over two days each	West Vancouver's YPC is a group of students that are dedicated to developing leadership and next-gen philanthropy through youth-led grant making and volunteerism. Latest projects: TEDxYouth @ WestVancouver inspired the local youth community through demonstrating what is possible. Their diverse set of young and experienced speakers shared how their philanthropic, innovative, and entrepreneurial ventures have impacted the greater world, and 100 Youth who Car, which raised funds to respond to urgent needs around COVID-19.	Vancouver Foundation	British Columbia	12 indigenous and racialized immigrant and refugee youth that reside in B.C. between the ages of 19-29	- Present				<a href="https://levelvf.ca/wp-content/uploads/2019/11/2020-LEVEL-YPP-Syllabus.pdf">https://levelvf.ca/wp-content/uploads/2019/11/2020-LEVEL-YPP-Syllabus.pdf</a>
TEDx Youth West Vancouver: The Butterfly Effect - Youth Philanthropy Council	Different programs	How are societal values translated into economic measurements? What are the root causes of economic injustice on a local and global scale? What are potential solutions to poverty and systems level change? Youth Building a New Economy, brings together youth twice a year for a 10-week program to learn about and develop their own answers to these questions. We come together to learn from community and business innovators, work on shared projects, and develop leadership skills through activities and discussion.	West Vancouver Foundation	West Vancouver		- Present				<a href="https://westvanfoundation.ca/our-work/youth-philanthropy-council">https://westvanfoundation.ca/our-work/youth-philanthropy-council</a> <a href="http://westvanfoundation.ca/our-work/youth-philanthropy-council">http://westvanfoundation.ca/our-work/youth-philanthropy-council</a>
Youth Building a New Economy	10-week program	Supported by recent research and publications from the Canadian Council for Policy Alternatives (CCPA), Check Your Head has been engaging young people in schools and community centres to take more equitable and impactful action to protect the planet. First, using alternative transportation as a lens to understand climate justice, young people will participate in a peer-led workshop exploring the unequal impacts and experiences of climate change locally and globally.	Check Your Head	Metro Vancouver	15 participants of ages 15-25	2017 - Present	BC Poverty Reduction Coalition, Exchange Inner City, First Call BC % Fostering Change Campaign, and Living Wage for Families Campaign	Vancouver Foundation, Vancity Community Foundation, the Boag Foundation, the Health Sciences Association		<a href="https://checkyourhead.org/youth-building-a-new-economy/">https://checkyourhead.org/youth-building-a-new-economy/</a> <a href="https://www.vancouverfoundation.ca/grants/featured-grants/check-your-head-youth-building-new-economy">https://www.vancouverfoundation.ca/grants/featured-grants/check-your-head-youth-building-new-economy</a> <a href="https://checkyourhead.org/blog/ybne-spring-2020/">https://checkyourhead.org/blog/ybne-spring-2020/</a>
Climate Justice Project	semester-long as park of curriculum + workshops	Get Your Vote On is a non-partisan voter engagement campaign by and for young folks that was started by Check Your Head. After seeing a disconnect between young people's passion for social and environmental justice issues in our workshops and their low turnout in elections, we sought to develop a community to connect youth to electoral politics through conversations about citizenship and democracy. Through Get Your Vote On, we registered 20,000 first-time voters and organized dozens of election-focused events for young people; our strategy included text messaging (this was the first time the technology was used for political organizing in Canada) and a very rough social networking site that has since evolved into an active online network that brings youth perspectives to the fore during elections, distributes information about politics and the election process and connects youth across the country.	Check Your Head	Metro Vancouver	Grades 8-12 (13-17 year olds)	2012 - Unknown*	Canadian Council for Policy Alternatives	Vancity	*unclear whether it is still ongoing Curriculum Links: Science 8-11, Social Studies 11, Social Justice 12, Law 12	<a href="https://checkyourhead.org/projects/climate-justice-project/">https://checkyourhead.org/projects/climate-justice-project/</a>
Get Your Vote On	engagement campaign + online network for participants	As part of this project, youth will lead Poverty & Income Inequality workshops to young people across BC. The Poverty & Income inequality workshop gives youth the tools to learn and think critically about unequal distribution of wealth and resources, especially in a local/national context. It supports youth to look at some concrete ways to work toward more equitable distribution.	Genius (previously Check Your Head)	British Columbia		2004 - Present			Mostly active during election time *Funders of Genius include: The Union of Healthcare Professionals, Canadian Union of Public Employees, MakeWay (formerly known as TidesCanada), British Columbia Teachers' Federation, Health Sciences Association, BC Government & Service Employees' Union (BCGEU), Vancity, MoveUp	<a href="https://checkyourhead.org/projects/get-your-vote-on/">https://checkyourhead.org/projects/get-your-vote-on/</a> <a href="https://www.geniusgenerations.org/#donate">https://www.geniusgenerations.org/#donate</a>
Income Inequality Project	semester-long as park of curriculum + youth-led workshops	This project is focused on engaging young people on climate research and empowering youth to contribute to the larger public discussion on climate change. For Check Your Head, the Engaging Youth in Climate Justice project involves designing, piloting, and facilitating a new Climate Justice workshop with youth around British Columbia in order to build a dialogue on the role of power and privilege in the causes and effects of climate change. In addition to the workshop, this project will engage youth through public dialogue events, and producing accessible information and research for the general public.	Check Your Head	British Columbia	Grades 10 - 12 (15-17 year olds)	2017 - Unknown*		The Bogue Foundation	Curriculum Links: Social Studies 10-11, Social Justice 12, Law 12, Human Geography 12 Poverty and Income Inequality Workshops: <a href="https://checkyourhead.org/workshops/income-inequality/">https://checkyourhead.org/workshops/income-inequality/</a>	<a href="https://checkyourhead.org/projects/income-inequality-project/">https://checkyourhead.org/projects/income-inequality-project/</a> <a href="https://checkyourhead.org/workshops/income-inequality/">https://checkyourhead.org/workshops/income-inequality/</a>
Engaging Youth in Climate Justice	Creating workshops with youth	Ethos Lab is a space where youth comes together to experiment with emerging technologies and see what's possible when there are no limits, workshops, mentorships, and events give youth aged 13-18 hands-on creative problem-solving skills while exploring the fullest expressions of their authentic selves, empowering them with the tools to influence the development of new technologies and their own futures. With an online virtual arena and safe, limited-attendance in-person workshops, Ethos Lab powers safe, accessible, anti-racist, technology-forward youth spaces created from the imagination of the Black community, and for all youth.	Check Your Head	British Columbia	Grades 8 - 12 (13-17 year olds)	2012 - Unknown*	Canadian Council for Policy Alternatives, GenWhy Media	Social Sciences and Humanities Research Council of Canada Solid State Funders include: Canadian Red Cross, Employment and Social Development Canada, Coast Capital Savings, The Roddick Foundation, Surrey Anti-Gang Family Empowerment Program, Public Safety Canada, BOSA Family Foundation, Vancity, Telus, Breakfast Club of Canada/Community Food Centres Canada	*unclear whether it is still ongoing	<a href="https://checkyourhead.org/projects/engaging-youth-in-climate-justice/">https://checkyourhead.org/projects/engaging-youth-in-climate-justice/</a>
Ethos Lab	workshops, mentorship and events	With a focus on children's rights to participate in decisions that affect their lives, Urban Explorers invites elementary and high-school students to explore their community, identify community assets, as well as concerns, and provide input for the City of Vancouver on current planning projects. 2017's pilot focused on three City projects: Vancity, the Vancouver Parks & Recreation Masterplan update, 'Spaces for People', Downtown Public Space Strategy, and the Review of the High Density Housing for Families with Children guidelines.	Solid State Community Industries	Lower Mainland	13-18		Vancouver Foundation, Vancity Community Foundation, Vancity, Canadian Heritage, Microsoft, Urbanarium for Smart Cities, Solid State Community Industries Partnered with City of Vancouver's Places for People team. Collaboration with various departments at the City of Vancouver, most significantly the Department of Planning, Urban Design & Sustainability, and the City's Board of Parks and Recreation. TransLink collaborated during the 2017-2018 school year			<a href="https://www.ethoslab.space/">https://www.ethoslab.space/</a>
Urban Explorers (SCYBC)	Educational Program	A youth group made up of immigrants and refugees to discuss civic engagement and provide recommendations on promoting youth empowerment within local government. The youth group met regularly to tour City Hall, meet with staff, and discuss the functions of City government and the pathways to participation. Through activities and dialogues, they explored the barriers that disconnect youth from engaging in their city and discussed existing services and resources that support a sense of belonging.	Society for Children and Youth of BC (SCYBC)	British Columbia	60 elementary students/year, grades 4-7, from ages 9-12 (3 participating schools)	2017 - 2019*		Society for Children and Youth of BC	* No information found on the 2019-2020 year, unknown if it will continue in the 2020-2021 school year	<a href="https://firstcallbc.org/news/urban-explorers-promotes-children-as-agents-of-change-within-communities/">https://firstcallbc.org/news/urban-explorers-promotes-children-as-agents-of-change-within-communities/</a> <a href="https://www.scyfbc.org/wp-content/uploads/2019/10/SCY-Urban-Explorers-Report-2017-2018.pdf">https://www.scyfbc.org/wp-content/uploads/2019/10/SCY-Urban-Explorers-Report-2017-2018.pdf</a> <a href="https://www.scyfbc.org/wp-content/uploads/2019/10/SCY-Urban-Explorers-Report-2018-2019.pdf">https://www.scyfbc.org/wp-content/uploads/2019/10/SCY-Urban-Explorers-Report-2018-2019.pdf</a> <a href="https://vancouver.ca/files/cov/places-for-people-child-and-youth-centered-engagement-summary-2018.pdf">https://vancouver.ca/files/cov/places-for-people-child-and-youth-centered-engagement-summary-2018.pdf</a>
Youth Civics 101	City Hall tours, design-thinking and filmmaking workshops, recommendations by youth	The Fellowship aims to create a space for self-inquiry, personal and professional development, and relationship building. During this intensive four-month experience, cohort members meet on a weekly basis to build relationships with their peers, learn from people working towards change in their communities, and explore strategies for social change.	City of Vancouver and Vancouver Immigration Partnership	City of Vancouver	immigrants and refugees between the ages of 15-24	Sept. 2018 - March 2019				<a href="https://vancouver.ca/news-calendar/vancouver-newcomer-youth-have-their-say-on-civic-engagement-nov-2019.aspx">https://vancouver.ca/news-calendar/vancouver-newcomer-youth-have-their-say-on-civic-engagement-nov-2019.aspx</a>
RADIUS Fellowship	4-month social innovation hub	Through the program's 22-week curriculum, including an on-boarding multi-day retreat, weekly team meetings, and community consultations, our newest RISE ambassadors developed skills, gained confidence, and built meaningful relationships with their peers and mentors. These positive impacts are at the heart of the program's success and, based on survey evaluations, it's clear RISE is contributing to a culture of young changemakers in Canada.	SFU Beedie School of Business	Metro Vancouver Region		2015 - Present		Shaw, Vancouver Foundation, BEEDIE School of Business, Scotiabank, SFU Chang - Institute for Entrepreneurship	*not free	<a href="https://radiusfu.com/wp-content/uploads/2019/09/Fellowship-Report-2019.pdf">https://radiusfu.com/wp-content/uploads/2019/09/Fellowship-Report-2019.pdf</a>
Rise Program	two cohorts/year	The Global Shapers Vancouver Hub represents a cross-section of the best and brightest leaders in Vancouver committed to working collaboratively to make positive change in the city. The members come from a variety of fields ranging from politics, technology, sustainability, media, business, and much more. These hub members are plugged in and deeply knowledgeable about the distinct socioeconomic issues the city faces and are committed to shaping the community and working with Shapers around the globe to build a better future.	Apathy is Boring	Canada	18-30			Canada Service Corps, Canadian Federal Government, RBC, and VIA Rail Canada	2019-2020 program in Vancouver: Shades of Sustainability in Vancouver	<a href="https://www.apathyisboring.com/about">https://www.apathyisboring.com/about</a> <a href="https://www.dropbox.com/s/e4gie6n7179wzth/AIB%20Annual%20Report%202019-2020_vENG1.pdf?dl=0">https://www.dropbox.com/s/e4gie6n7179wzth/AIB%20Annual%20Report%202019-2020_vENG1.pdf?dl=0</a>
Global Shapers Vancouver Hub		CityStudio Vancouver is an innovation hub, founded together with SFU and the City of Vancouver, where city staff, students, faculty and community work together to design experiments that make Vancouver more sustainable, liveable, joyful, and inclusive.	Global Shapers	Metro Vancouver	18-27 year-olds that are residents of or live close to the hub city	Global Shapers Global funded in 2011		Global Shapers Partners (not necessarily for Vancouver projects): Accenture, Generation Unlimited, The Climate Reality Project, Salesforce, Social Enterprise Institute, Rosamund Zander		<a href="https://www.globeshapers.org/hubs/vancouver-hub">https://www.globeshapers.org/hubs/vancouver-hub</a> <a href="https://www.globeshapers.org/partnerships">https://www.globeshapers.org/partnerships</a> <a href="https://weforum.eu/qualtrics.com/?form=SV_6F4bAg3ft.2x1eXb">https://weforum.eu/qualtrics.com/?form=SV_6F4bAg3ft.2x1eXb</a>
CityStudio Vancouver	develop projects and project-match with partnering schools	SFU's Semester in Dialogue is a one-semester, full-time program designed to inspire students with a sense of civic responsibility and encourage their passion for improving society. Each semester the program offers an original, interdisciplinary experience that bridges the classroom with the community and creates space for students to reflect on what they are doing and why it matters. Students will participate in conversations with British Columbia's thought leaders rather than listening to lectures. You will design projects that explore issues of personal and civic importance and receive intensive feedback and mentorship from peers and faculty.	City of Vancouver and SFU	Students from post-secondary institutions and City of Vancouver	students in post-secondary institutions in Vancouver	2011- Present	SFU, UBC, BCIT, Langara College, Emily Carr University, Native Education College,	City of Vancouver, SFU, Vancouver Foundation, Vancity, McConnell		<a href="https://citystudiovancouver.com/what-we-do/funders/">https://citystudiovancouver.com/what-we-do/funders/</a> <a href="https://citystudiovancouver.com/tags/">https://citystudiovancouver.com/tags/</a> <a href="https://citystudiovancouver.com/partners/schools/">https://citystudiovancouver.com/partners/schools/</a>
Semester in Dialogue (DIAL)	Cohort of 20 classmates	Action Research Initiative designed to engage Vancouver youth and their families in addressing racism, discrimination and bullying, and in building community across cultures, faiths and generations. Activities included anti-discrimination workshops, leadership skills training, and citizenship education, intercultural city-wide events and activities where youth from both streams had an opportunity to meet and interact with one another, and project-development workshops to support and train participants in developing their youth-led projects.	SFU	SFU Undergraduate students	Open to students from all departments and faculties who have completed 45 credit hours prior to the beginning of the program.	2002- Present				<a href="https://www.sfu.ca/content/dam/sfu/centre-for-dialogue/semester-in-dialogue/Main/Semester_brochure_forWeb.pdf">https://www.sfu.ca/content/dam/sfu/centre-for-dialogue/semester-in-dialogue/Main/Semester_brochure_forWeb.pdf</a> <a href="https://www.sfu.ca/dialogue/semester.html">https://www.sfu.ca/dialogue/semester.html</a>
CitizenU	8 overlapping cohorts of 6 months each	This workshop explores, challenges, and redefines what leadership is and can be in our communities, and its relationship with advocacy and community engagement. By unpacking existing leadership frameworks, we'll build an analysis of who we identify as leaders, how we can all be leaders, and our potential roles and responsibilities. Participants will create a shared understanding of what community engagement could be like, and how it can be more inclusive, impactful, and sustainable.	City of Vancouver	City of Vancouver	The target group was approximately 2,000 males and females, ages 15 to 20, from 56 partner sites across the city	2010 - 2013	City of Vancouver and PeerNet BC	Citizenship and Immigration Canada	PeerNet BC is funded by Coast Capital Savings, Vancouver Coastal Health SMART Fund, City of Vancouver, BC Provincial Government and the Candian Federal Government	<a href="https://wayback.archive-it.org/8849/20180712060102/https://vancouver.ca/files/cov/final-report-engaged-city-task-force-2014.pdf">https://wayback.archive-it.org/8849/20180712060102/https://vancouver.ca/files/cov/final-report-engaged-city-task-force-2014.pdf</a> <a href="https://www.mcs.bc.ca/pdf/citizenU_Evaluation_Report.pdf">https://www.mcs.bc.ca/pdf/citizenU_Evaluation_Report.pdf</a>
Community Engagement & Inclusive Leadership	Workshops		PeerNet BC	British Columbia	youth					<a href="http://peernetbc.com/workshop-themes/">http://peernetbc.com/workshop-themes/</a>



Women4Politics	11 women paired with Vancouver's city councillors	A Mock Council Experience for Young Women that provides them with the opportunity to learn about civic government and gain mentorship from members of council. Participants in the program will be mentored by a current councillor, learn about the role and function of municipal government, and take part in a mock Council Meeting that explores the important issues facing Vancouver.	City of Vancouver	City of Vancouver	women (trans and cis) between the ages of 18-23, who live, work, volunteer or go to school in the City of Vancouver, including the University Endowment Lands	June 3-6, 2019	Mayor Stewart and city councillors	City of Vancouver	Women4Politics is part of a wider program of work that the City is doing to mark Women Deliver, the world's largest conference on gender equality and the health, rights and wellbeing of girls and women, which takes place in Vancouver from June 3-6, 2019.	<a href="https://vancouver.ca/people-programs/women4politics.aspx">https://vancouver.ca/people-programs/women4politics.aspx</a> <a href="http://www.vdca.ca/women_4_politics">http://www.vdca.ca/women_4_politics</a>
Youth Philanthropic Council			Vancouver Foundation							
Youth Advisory & Action Council (YAC)	youth cohorts that decide on the type of projects they would like to be involved in	The YAC is about getting youth out and engaged in their communities as well as speaking out about issues that are relevant and important to them. The YAC is a youth-driven group which means the YAC members decide which projects and events they would like to be involved with. The YAC strives to create an inclusive and diverse group of youth with a wide range of experiences which they could bring to their understanding of issues that youth face in B.C.	McCreary Centre Society	British Columbia	15-20 youth ranging from 15-24 youth of ages 16-24 with experience of the government care system	1995 - Present		McCreary Center Society works in partnership with community organizations and academic institutions McCreary Center Society works in partnership with community organizations and academic institutions		<a href="https://www.mcs.bc.ca/yac">https://www.mcs.bc.ca/yac</a>
Youth Research Academy (YRA)	Opportunities for youth to conduct research	Members of the YRA are trained to conduct research projects of interest to youth in and from government care and the agencies that serve them.	McCreary Centre Society	British Columbia					Previous Projects: Substance use and critical injuries, Alcohol and youth, Food and mood: A youth-led study into nutrition and mental health,	<a href="https://www.mcs.bc.ca/youth_research_academy">https://www.mcs.bc.ca/youth_research_academy</a>
Burnaby Youth Voice	A committee with a rolling-style admission where new members are always welcome	Give feedback to the City on how Burnaby can give an even better community for youth to live in. Helps with planning Burnaby Youth Week (held annually in May) This leadership development training is designed to prepare youth to become mentors at Thomas Harey Youth Action Park. Through training youth will gain certifications and build their skills as leaders. After a successful evaluation youth will earn an honorarium for their time spent mentoring in the action park.	City of Burnaby	Burnaby	13-18 that live in or go to school in Burnaby	- Present				<a href="https://www.burnaby.ca/Assets/Youth+Poster.pdf">https://www.burnaby.ca/Assets/Youth+Poster.pdf</a>
Mentorship - Leadership Development Training Program	Training program		City of Maple Ridge	Maple Ridge		- Present			Leadership development training with the opportunity to become mentors (allowing them to earn an honorarium)	<a href="https://www.mapleridge.ca/1504/Youth-Leadership-Programs">https://www.mapleridge.ca/1504/Youth-Leadership-Programs</a>
GMYC Youth Council	A council with a rolling-style admission where new members are always welcome	This leadership group is made up of youth aged 12-18 whose goal is to positively promote youth in our community. With a focus on leadership development, youth will design workshops, plan special events and address social issues facing youth today. We are looking forward to new members joining us. The Youth Council meets on Tuesday nights at 7:00 pm beginning in October. New members are always welcome	City of Maple Ridge	Maple Ridge		12-18 - Present				<a href="https://www.mapleridge.ca/1504/Youth-Leadership-Programs">https://www.mapleridge.ca/1504/Youth-Leadership-Programs</a> <a href="https://www.mapleridge.ca/news/community/on-community-celebrating-our-youth/">https://www.mapleridge.ca/news/community/on-community-celebrating-our-youth/</a>
Youth Futures Leadership Program	Leadership program where youth gains leadership experience by working with children	The Youth Futures program consists of three components: Junior, Senior and Alumni Leadership Development. They will gain skills and experience working in a team environment, build relationships and communication skills and much more. The Youth Futures Leadership Program offers a solid foundation for an in-depth and comprehensive leadership training within the Children's Recreation programs in Maple Ridge. Upon completion of the program, all participants will receive a letter of reference.	City of Maple Ridge	Maple Ridge	13-18	2019				<a href="https://user-nov9gru.cld.bz/PRC-Fall-2020-Program-Guide/34/">https://user-nov9gru.cld.bz/PRC-Fall-2020-Program-Guide/34/</a> <a href="https://www.mapleridge.ca/ImageRepository/Document?documentId=9056#~:text=Youth%20Futures%20is%20a%20program,children%20in%20a%20recreation%20setting.&amp;text=They%20will%20gain%20skills%20and,communication%20skills%20and%20much%20more.">https://www.mapleridge.ca/ImageRepository/Document?documentId=9056#~:text=Youth%20Futures%20is%20a%20program,children%20in%20a%20recreation%20setting.&amp;text=They%20will%20gain%20skills%20and,communication%20skills%20and%20much%20more.</a>
Youth Advisory Committee	A city-led committee	The Langley Youth Hub brings together youth who want to work together to discuss topics affecting Langley communities, to provide input on current and potential programs and supports at the Hub, as well as to plan events. Youth Advisory Committee members will gain leadership experience, communication skills and volunteer hours, as well as the opportunity to learn a variety of hands-on skills. The aim of this program is to empower young people to take on leadership roles both in life and in the community. Through the three levels of the program, we strive to guide them in exploring new opportunities and developing their leadership and life skills through experience. Participants will be exposed to a variety of new experiences in areas of personal growth, teamwork, civic engagement, social and environmental justice issues, overall wellness and many more. All these components contribute to the development of an active and engaged leader.	City of Langley	Langley		12-24 - Present		The Orange Door Project, Green Shield Canada, Encompass Support Services Society, BC Ministry of Children and Family Development		<a href="http://www.langleyyouthhub.com/youth-advisory-committee.html">http://www.langleyyouthhub.com/youth-advisory-committee.html</a>
Youth Leadership Millennium (YLM) Program	two cohorts/year	A committee that seeks youth who are interested in civic engagement, community leadership, and local government. YAC focuses on youths' interest in politics and local government as future voters and community leaders. Attend a monthly Council meeting and engage with their Council liaison.	S.U.C.C.E.S.S.	Metro Vancouver	14-24**	- Present***		Government of Canada under the Canada Service Corps program	*Program price - \$1,500 GST included **According to the S.U.C.C.E.S.S. website, the eligible ages are 15-3. ( <a href="https://successbc.ca/ym/">https://successbc.ca/ym/</a> ), according to the YLM website, the eligible ages are 14-24 ( <a href="https://successym.org/">https://successym.org/</a> ) *** "For the past twenty years" although unclear when the entry was written ( <a href="https://successym.org/">https://successym.org/</a> )	<a href="http://successym.org/our-programs/">http://successym.org/our-programs/</a>
Youth Advisory Committee (YAC)	A city-led committee	This project engaged children and youth in land use planning. Four high school students were employed by the City's Planning Department to develop a Youth Planner Toolkit of activities for consulting with children and youth on topics related to the physical environment for land use planning. The toolkit is a resource for consulting with children and youth as part of a Neighbourhood Concept Plan.	District of West Vancouver	West Vancouver	grades 8-12 (ages 13-18)	- Present				<a href="https://westvancouver.ca/parks-recreation/youth-centres/activities/youth-leadership-opportunities">https://westvancouver.ca/parks-recreation/youth-centres/activities/youth-leadership-opportunities</a> <a href="https://westvancouver.ca/sites/default/files/dwv/assets/parks-rec/docs/youth_Youth_Leadership-Application_20190913.pdf">https://westvancouver.ca/sites/default/files/dwv/assets/parks-rec/docs/youth_Youth_Leadership-Application_20190913.pdf</a>
Youth Planner Project	A project where the City of Surrey hired 4 students to develop a toolkit to engage youth	Do you have thoughts, opinions and ideas about your community? Join the Surrey Leadership Youth Council (SLYC), a group of youth who help youth speak up and have their voices heard with the support of the City of Surrey. The SLYC hosts the Youth Speak Up forum in October every year.	City of Surrey	Surrey	4 high school students were hired by the City of Surrey	Summer 2010				<a href="https://www.surrey.ca/sites/default/files/media/documents/Youth%20Planner%20Toolkit.pdf">https://www.surrey.ca/sites/default/files/media/documents/Youth%20Planner%20Toolkit.pdf</a>
Surrey Youth Leadership Council	A council with a rolling-style admission that discusses issues youth face in Surrey	The Youth Councils provide ideas, feedback, and suggestions on citywide initiatives, youth programs, and other youth initiatives and issues. Youth in the council connect with peers, gather opinions, and advocate for a youth-friendly community. There are two councils, the East Coquitlam Youth Council and the West Coquitlam Youth Council.	City of Surrey	Surrey	"Surrey youth"	2007 - Present				<a href="https://www.surrey.ca/about-surrey/youth-resources/youth-leadership-opportunities">https://www.surrey.ca/about-surrey/youth-resources/youth-leadership-opportunities</a> <a href="https://www.surrey.ca/vision-goals/social-plans-programs/children-youth-friendly-city">https://www.surrey.ca/vision-goals/social-plans-programs/children-youth-friendly-city</a> <a href="https://www.facebook.com/Surrey-Leadership-Youth-Council-SLYC-206479215373889/">https://www.facebook.com/Surrey-Leadership-Youth-Council-SLYC-206479215373889/</a>
Coquitlam Youth Council	City-wide council that allows youth to discuss city issues		City of Coquitlam	Coquitlam	Grades 9 - 12 (14-18 year olds)	- Present				<a href="https://www.sd43.bc.ca/school/pinetree/Announcements/Attachments/86/Coquitlam_Youth_Council_Application.pdf">https://www.sd43.bc.ca/school/pinetree/Announcements/Attachments/86/Coquitlam_Youth_Council_Application.pdf</a> <a href="https://www.coquitlam.ca/420/Coquitlam-Youth-Council-CYC">https://www.coquitlam.ca/420/Coquitlam-Youth-Council-CYC</a>
Youth Focus Committee	City-wide committee that allows youth to discuss city issues among themselves and with two members of City Council	The Youth Focus Committee provides advice and recommendations on youth issues, programs, opportunities, trends, and initiatives that impact youth in the City of Port Moody.	City of Port Moody	Port Moody	15 community youth between ages 12-19	- Present			Each term lasts 2 years. 2 members of Council will serve as Council representatives	<a href="https://www.portmoody.ca/en/city-hall/committees-commissions-and-boards.aspx">https://www.portmoody.ca/en/city-hall/committees-commissions-and-boards.aspx</a>
New West Youth Advisory Committee	City-wide committee that allows youth to discuss city issues among themselves and with two members of City Council	The role of the Youth Advisory Committee is to act as a resource to City Council on issues affecting youth in New Westminster, provide the youth viewpoint to City Council on issues such as community safety, health, recreation, employment and environment, take any action in accordance with Council's request regarding youth in the community, encourage an understanding by youth of Municipal government and provide the opportunity for the community to become aware of the positive elements of our youth.	City of New Westminster	New Westminster	16 voting youth (13-21 year olds). The majority will be residents of New West, with a maximum of three non residents who go to school in New West	2013 - Present			Council Representative: Councilor Nadine Nakagawa	<a href="https://www.newwestcity.ca/database/files/library/Terms_Youth_Advisory_Committee.pdf">https://www.newwestcity.ca/database/files/library/Terms_Youth_Advisory_Committee.pdf</a> <a href="https://www.newwestcity.ca/committees/archives/articles/5388.php">https://www.newwestcity.ca/committees/archives/articles/5388.php</a>
New West City 101	An after-school program that allows youth to learn about the city and propose solutions to civic challenges	8-week after-school program, students will learn about how the city is run and how decisions are made, as well as learn about topics including parks, housing, land use, the local economy, transportation and sustainability planning, and more. Sessions will be led by New Westminster city staff, council members and community partners, who will bring topical city initiatives and challenges to the table for input. Participants will also have the opportunity to co-design projects and present them back to City council, staff, and the community.	City of New Westminster (and City+ive)	New Westminster	ages 13-18	2019*	City+ive and New Westminster School District 40	Vancity and Douglas College	*unclear whether it is still ongoing	<a href="https://www.newwestcity.ca/citypage/index/articles/5903.php">https://www.newwestcity.ca/citypage/index/articles/5903.php</a>
** While Richmond does not have a Youth Civic Engagement Program, it is in the process of approving one		<a href="https://www.richmond.ca/_shared/assets/18_-_Youth_City_Council_1_54781.pdf">https://www.richmond.ca/_shared/assets/18_-_Youth_City_Council_1_54781.pdf</a>						This documents mentions a City of Vancouver Youth Advisory Committee, but I only found a "Children, Youth, and Family Advisory Committee, which is not exclusive to Youth. Similarly, it mentions a Port Coquitlam Youth Committee that I could not find information on		