

## UBC Sustainability Scholars Program 2019

The UBC Sustainability Initiative (USI) is pleased to offer current UBC graduate students the opportunity to work on funded sustainability internship projects. Successful candidates work under the mentorship of a partner organization, and are immersed in real world learning where they can apply their research skills and contribute to advancing organizational sustainability goals.

For more information about the Sustainability Scholars Program and to apply to work on this project, please visit the [Student Opportunities](#) page.

Please review the application guide (PDF) before applying.

Applications close **midnight Monday February 25, 2019.**

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**Research project title:** HC-05: Developing an Equity Framework Implementation Strategy for City Plan

**Research supports the following City of Vancouver policies -**

- Greenest City Action Plan. Equity Focus (2019)
- Healthy City Strategy. Specific goal area (s): Being and Feeling Safe and Included
- Other: Equity Framework; City of Reconciliation; City Plan

**Scope of Work:**

The scope of work proposed will align with the development of the City's Equity Framework and the transition from the scoping phase of City Plan to Phase 1 implementation. The research will be centred on the research question: *How are leading municipalities meaningfully integrating decolonial, racial equity, gender equity, poverty reduction, intersectional, and people-centered frameworks and practices in city-wide and community planning processes to advance less colonial and more equitable planning?*

- Review best practices on racial and gender equity principles and decolonizing methodologies and frameworks within a municipal planning context
- Analyse existing City strategies and conduct interviews and host dialogues with diversity of city staff in Vancouver
- Identify key opportunities for equity and justice promotion
- Develop a high-level implementation framework for City Plan with equity as a key foundation

**Deliverables**

The Healthy City Scholar will engage with the inter-departmental team developing the Equity Framework principles alongside the initial phases of City Plan to ensure the City's long-term vision is determined by all Vancouverites.

The high-level implementation framework for City Plan should include:

- Summary of best practices on racial and gender equity principles and frameworks within a municipal planning context
- Recommendations for promoting equity promotion in City of Vancouver context including gap analysis, interview summaries and dialogue outcomes
- A public facing final report (or executive summary) for the UBC Sustainability Initiative website

### Time Commitment

- This project will take **250\*** hours to complete.
- This project must be completed between **(May 1 and July 31)**
- The scholar is to complete hours between 9am and 5pm, Monday to Friday, approximately 20 hours per week.
- Scholar must be available at key stakeholder meetings (dates tbd).

### Skill set/background required/preferred

- Excellent research and writing skills.
- Demonstrated interest in decolonization, racial equity, gender diversity, economic and social justice
- Experience conducting stakeholder engagement events, including facilitation skills, is an asset.
- Strong technical writing skills
- Familiarity with research methodologies and survey techniques
- Community engagement experience
- Familiarity conducting focus group research
- Ability to work independently
- Deadline oriented
- Demonstrated experience in anti-oppressive theory
- Familiarity with qualitative research methodologies and implementation
- Familiarity with quantitative research methodologies and implementation
- Other: Critical theory (race, gender, class)

We welcome all candidates to apply for this position. We especially encourage applications from members of groups that have experienced inequity on any grounds enumerated under the BC Human Rights Code, including Indigenous people, LGBTTSQI and/or gender non binary people, racialized, and/or disabled people.

Applications close **midnight Monday February 25.**

Apply here:

<https://sustain.ubc.ca/student-opportunities>

To learn more about the program here:

<https://sustain.ubc.ca/ubc-sustainability-scholars-program>

Read the application guidelines to confirm your eligibility to participate in the program here:

<https://sustain.ubc.ca/student-opportunities>

Contact Karen Taylor at [sustainability.scholars@ubc.ca](mailto:sustainability.scholars@ubc.ca) if you have questions.